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CliftonStrengths® Top 5 for Aryan Jitendrakumar Sharma

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Significance®

You want to make a big impact. You are independent and prioritize what will increase your influence on others or your organization.

2. Competition®

You measure your progress against the performance of others. You love contests and need to win.

3. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

4. Activator®

You can make things happen by turning thoughts into action. You want to do things now, rather than simply talk about them.

5. Relator®

You enjoy close relationships. You find deep satisfaction in working hard with friends to achieve a goal.

EXECUTING themes help you make things happen.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.

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1. **Significance**
2. **Competition**
3. **Achiever**
4. **Activator**
5. **Relator**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- Achiever
- Arranger
- Belief
- Consistency
- Deliberative
- Discipline
- Focus
- Responsibility
- Restorative

INFLUENCING

- Activator
- Command
- Communication
- Competition
- Maximizer
- Self-Assurance
- Significance
- Woo

RELATIONSHIP BUILDING

- Adaptability
- Connectedness
- Developer
- Empathy
- Harmony
- Includer
- Individualization
- Positivity
- Relator

STRATEGIC THINKING

- Analytical
- Context
- Futuristic
- Ideation
- Input
- Intellection
- Learner
- Strategic

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INFLUENCING

1. Significance®

What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

Why Your Significance Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance | **Competition** | **Achiever** | **Activator** | **Relator**

Driven by your talents, you urge people to attain their goals by pressing ahead without stopping. Some people feel threatened by your forceful messages. You probably use this technique with individuals who are slow to start or who are inclined to quit before the work is finished.

By nature, you have a reputation for being a hard worker. This explains why you tell individuals they can accomplish a lot more than they think they can. You press people to excel rather than settle for mediocre results. You probably have a difficult time associating with people who do only what is expected and who complain when they are challenged to do much more.

Instinctively, you want people to listen to you, especially when you outline the requirements of a task, the steps of a plan, or the parts of a machine. You usually describe how all the elements mesh with one another to produce the desired result.

It's very likely that you possess an inner drive to attain your high standards of excellence. Satisfying work and a passion for accountability fuel your zeal to do things very carefully. You want others to view you and your work favorably.

Chances are good that you definitely desire to be an influential person. You want to be put in charge of important groups or projects. You pay close attention to the behaviors, processes, or plans you need to perfect, upgrade, or simply do better.

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1. **Significance**
2. Competition
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5. Relator

How Significance Blends With Your Other Top Five Strengths

SIGNIFICANCE + COMPETITION

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

SIGNIFICANCE + ACHIEVER

You are driven by an ambition to get things done and by the fans who are cheering you on.

SIGNIFICANCE + ACTIVATOR

No one has ever succeeded without taking the first step. That is why you are always pushing others to get started.

SIGNIFICANCE + RELATOR

The people who know you best and love you most give you your most meaningful recognition and your most powerful motivation.

Apply Your Significance to Succeed

Make a list of goals that will inspire you.

- [ ] Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- [ ] Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.

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INFLUENCING

2. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance	**Competition**	Achiever	Activator	Relator

Instinctively, you sometimes feel more favorable about yourself and life in general when you are functioning at an optimal level. Being "number one" or named the best might motivate you to do even more and better work in the coming hours, days, weeks, or months.

By nature, you occasionally set out to be the very best or to capture first place, even when the contest or rivalry is merely an invention of your mind. Perhaps your desire to get ahead in life impels you to compare your results to those of certain individuals. Once in a while, you may question whether your yearnings for greatness are healthy or wise.

Because of your strengths, you occasionally attribute your first-place victories to having a good work ethic. Perhaps your drive to be the best motivates you to excel regardless of whether scores, ratings, or rankings determine the winner.

Driven by your talents, you are not satisfied with average. You want to stand out, lead the pack, and set the pace that others try to match.

It's very likely that you sometimes outmaneuver people. Perhaps you reflect on what you need do more completely or perfectly in the future.

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How Competition Blends With Your Other Top Five Strengths

COMPETITION + SIGNIFICANCE

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

COMPETITION + ACTIVATOR

If you get started sooner, there's a better chance of winning. If there is no chance of winning, why get started?

COMPETITION + RELATOR

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- [ ] Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- [ ] Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.

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EXECUTING

3. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And "every day" means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance | **Competition** | **Achiever** | **Activator** | **Relator**

Chances are good that you put a lot of effort into telling a story. You strive to amuse, entertain, or inform your audience. You have a reputation for setting the scene, making characters come alive, and capturing the drama of a situation.

Driven by your talents, you work diligently to separate your private life from your public life. You are a person with a reputation for being discreet — that is, careful about what you say. You intentionally avoid discussing your personal problems, successes, finances, work, or history.

It's very likely that you are quite open and transparent with individuals or groups. The level of trust you have for a person dictates how much you reveal about your personal history, innermost thoughts, or deepest feelings.

By nature, you work with much more intensity in the morning. This awareness probably allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, and better manage your priorities.

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Instinctively, you diligently apply yourself to organizing various schedules, projects, or action plans. The anticipation of an event probably delights you much more than the activity itself. This explains why you pay attention to minute — that is, very small — details. You likely derive a lot of satisfaction from being well-prepared.

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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + SIGNIFICANCE

You are driven by an ambition to get things done and by the fans who are cheering you on.

ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

ACHIEVER + ACTIVATOR

With urgent initiative, you push others to get started so that a critical job will get finished as soon as possible.

ACHIEVER + RELATOR

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- ☐ Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- ☐ Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.

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INFLUENCING

4. Activator®

What Is Activator?

"When can we start?" This is a recurring question for Activators. People with strong Activator talents are impatient for action. They may concede that analysis has its uses or that debate and discussion can occasionally yield some valuable insights, but deep down they know that only action is real. Once a decision is made, they must act. Others may worry that "there are still some things we don't know," but this doesn't seem to slow Activators down. They make a decision, take action, look at the result and learn. The bottom line is this: Activators know they will be judged not by what they say or what they think, but by what they get done. This does not frighten them. It energizes them.

Why Your Activator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance	Competition	Achiever	**Activator**	Relator

Driven by your talents, you now and then can influence your friends to be productive. How? Perhaps you point out the talents, skills, and/or knowledge each one possesses. Maybe you can convince them they have the abilities needed to solve problems, implement changes, or launch initiatives. You might prevent people from losing confidence in themselves.

Chances are good that you are not afraid to balance risk and reward. You know that you can't get what you want if you don't take any risks. You see opportunities as gambles worth taking.

It's very likely that you frequently throw newcomers or outsiders off balance by pressing them to talk with you. With some individuals, you intentionally do this. With others, you are unaware of how assertive you are. Even though you are eager to get things moving and completed, you try to soften your demanding style. You probably want people to like you as well as do what you tell them to do.

Instinctively, you want to be in charge. As soon as you have made up your mind, you are eager to get started. People who interfere with your progress probably irritate you.

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Because of your strengths, you may help people know you better as a person when you openly share what you think, feel, have done, are doing, or hope to accomplish. To some extent, you are eager to tell your story. Why? When others know more about you, perhaps the relationship helps you more easily convince them to get busy working on a particular project, assignment, or chore.

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How Activator Blends With Your Other Top Five Strengths

ACTIVATOR + SIGNIFICANCE

No one has ever succeeded without taking the first step. That is why you are always pushing others to get started.

ACTIVATOR + COMPETITION

If you get started sooner, there's a better chance of winning. If there is no chance of winning, why get started?

ACTIVATOR + ACHIEVER

With urgent initiative, you push others to get started so that a critical job will get finished as soon as possible.

ACTIVATOR + RELATOR

You prefer to do things with people you already know, but doing an activity with someone new could start a new friendship.

Apply Your Activator to Succeed

Be the person who helps others take action to succeed.

- [ ] When you see someone do something excellent, tell them right away. This positive reinforcement of their actions can help motivate them to repeat what they did.
- [ ] Remember that not everyone is as ready as you are to jump into action. Make sure those around you are prepared to act so they can meet your energy with excitement instead of fear.

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RELATIONSHIP BUILDING

5. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance	Competition	Achiever	Activator	**Relator**

Driven by your talents, you might be drawn to certain individuals who reveal their goals to you. Armed with these bits of information, you may ask questions or observe them in action. Occasionally you can pinpoint some of the unique likes, dislikes, strengths, limitations, work style, or experiences of particular people.

Chances are good that you know that part of being a lifelong friend is understanding relationships have value even if you do not have frequent contact. Whether or not you connect with them often, your bond with your long-term friends is a permanent one.

By nature, you might feel upbeat and cheerful when staying busy with friends. Perhaps you enjoy the satisfaction of producing tangible outcomes.

Instinctively, you are drawn to the process of gaining knowledge and skills. You long to build on what you already know. You yearn to improve on what you already can do. When you meet people who value education as much as you do, you are eager to hear about their personal or professional ambitions, intentions, or goals. Understanding what others aim to accomplish in the coming weeks, months, or years can be the beginning of a practical partnership or an enduring friendship.

It's very likely that you have friends, and then you have good friends. For you, the distinction is clear. You can tell your small circle of good friends anything, and you know your relationship is strong, deep and genuine.

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How Relator Blends With Your Other Top Five Strengths

RELATOR + SIGNIFICANCE

The people who know you best and love you most give you your most meaningful recognition and your most powerful motivation.

RELATOR + COMPETITION

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

RELATOR + ACHIEVER

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

RELATOR + ACTIVATOR

You prefer to do things with people you already know, but doing an activity with someone new could start a new friendship.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- [ ] Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- [ ] Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.

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What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.

Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **excites** you?
- What did you read that **surprises** you?
- What did you read that **challenges** you?

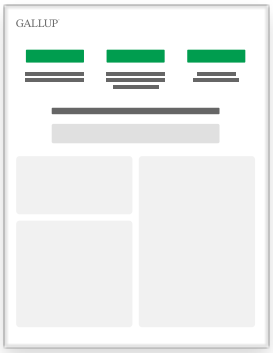
Click here or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It
- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

Claim It
- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It
- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



Click to View Activity

Use Your Resources in Gallup® Access



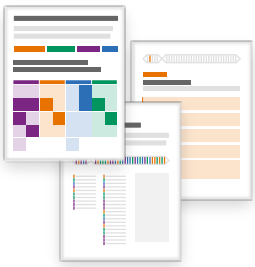
Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

Click here or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.

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Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

If you don't have it yet, click here or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, click here or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®

Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

Click here or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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